

## ENVIRONMENTAL, HEALTH AND SAFETY POLICY

Navalimpianti S.p.A. highlights its commitment to the Environment and Health and Safety at Work with the adoption of a Management System in compliance with the BS OHSAS 18001 standard and the UNI EN ISO 14001 standard, in order to maintain and develop its services through the definition of specific and targeted improvement objectives.

The commitments of Navalimpianti can be summarized as follows:

- always act in full compliance with the mandatory laws and the reference standards;
- manage the hazards and risks identified in relation to the activities and tasks, in order to prevent accidents, near accidents and occupational diseases;
- manage the environmental aspects related to activities, products and services in order to prevent environmental pollution;
- periodically review the HSE policy and objectives;
- provide competence and awareness to all personnel involved in its activities by means of adequate information and training;
- cooperate with stakeholders on policy and continuous improvement.

The tools to improve the HSE management system are risk assessment, analysis of environmental aspects, HSE plans and "onshore" and "offshore" HSE procedures.

In order to achieve the above, Navalimpianti commits itself to:

- operate for the continuous improvement of the management system to increase environmental and safety performance;
- reach the goal of zero accidents, in accordance with BS OHSAS 18001;
- reach the goal of zero environmental accidents, in accordance with UNI EN ISO 14001;
- optimize the organization of work in order to minimize accidents and near misses and to minimize the environmental impacts resulting from the use of hazardous substances and mixtures and the production of waste;
- if necessary to review the analysis of the context, the stakeholders and the risk assessment for processes

It is the Company's will to keep its policy active and active, with the commitment to disclose it to employees and make it available to interested parties.

**Genova, 24th October 2019**

**THE PRESIDENT**

